



Topic Areas

Submissions should address issues that may be addressed in each of the following areas:

1. **Transitions**
2. **Resiliency**
3. **Culture and Climate**
4. **Other Emerging Topics of interest**

Proposal submissions are intended to be inclusive of, not limited to, the suggested categories above.

Below are *JUST SOME EXAMPLES* of issues that may be addressed in each area of focus. Depending on the content of your submission you may find that a topic below fits better into a different theme.

Topic Areas	Examples
Transitions	<ul style="list-style-type: none"> • Career Transitions/Challenges • Career Development & Exploration <ul style="list-style-type: none"> • Professional Skills: writing, data and concept visualization (requires software literacy), speaking, storytelling, teaching, teamwork and leadership, conflict resolution • Career counseling: Preparing for multiple careers (academic and nonacademic), staging of career preparation • Developing the next generation of leaders <ul style="list-style-type: none"> • Supporting/promoting equity of women and minoritized populations in leadership across health systems/academic institutions • Gaps in representation at higher faculty ranks and leadership positions • The Changing Academy <ul style="list-style-type: none"> • The shifting landscape for faculty in academic medicine • Gender equity in medicine to affect change
Resiliency	<ul style="list-style-type: none"> • Resilience and wellness <ul style="list-style-type: none"> • Promoting wellness and addressing burnout • Addressing sexual and gender harassment in academic medicine • Training and educational programs • Mental Health • Financial Resiliency

<p style="text-align: center;">Culture and Climate</p>	<ul style="list-style-type: none"> • Diversity, Equity & Inclusion <ul style="list-style-type: none"> • Training and educational programs • Interpersonal professional relationships • Effects of institutional/organizational change • Implications for program admissions • Outreach and strategic partnerships • Inclusive and Safe Environments <ul style="list-style-type: none"> • Addressing microaggressions through bystander intervention training • Compliance and Risk Management <ul style="list-style-type: none"> • Sexual and gender harassment • Professionalism in the laboratory environment • Allyship • Organizational Policies, Practices and Procedures • Advocacy • Teaching & Mentoring
<p style="text-align: center;">Other Emerging Topics of Interest</p>	<ul style="list-style-type: none"> • Administration of Research Training • Training Outcomes Assessment • Training Methods • Curriculum & Competencies • Caregiving