Management Case Study

Submission and Format Guidelines



ASHP Midyear Clinical Meeting & Exhibition Las Vegas, Nevada December 4 – 8, 2016

Deadline: June 15, 2016, 11:59 pm, Pacific Daylight Time

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Thank you for your interest in presenting at the 2016 ASHP Midyear Clinical Meeting!

This document will assist you in the preparation of your submission for a Management Case Study (MCS). The number of accepted management case studies will be limited and it is anticipated to be a highly competitive process. *Each primary author is allowed only one management case study submission*.

Due to ACPE Standards regarding active learning, a standard format will be required for final slide presentations which will utilize the <u>learning objectives</u> and <u>self-assessment questions</u> that you prepare for your submission. For tips on creating learning objectives and self-assessment questions, visit http://www.ashp.org/forpresenters

*Note: Management Case Studies are an opportunity to present your work at the national level. If you have ample experience speaking for ASHP or at other national meetings, encourage a less-experienced colleague to submit to take advantage of this opportunity.

WHAT IS THE CASE METHOD?

The case study method was pioneered by the Harvard Business School in the early 1900s and still stands as a popular and effective teaching strategy in business education. The case method relies on information about people and events in a true-to-life situation that represents a problem to be analyzed. Every case has unique features, but all cases have a common objective:

 Development of analytical skills through problem identification, evaluation, and recommendations for solutions.

The primary objective of a management case presentation is to teach the audience administrative decision-making skills (i.e., how to approach a similar situation, evaluate alternatives, and propose a recommended action plan). Management Case Studies (MCS) are 30-minute oral presentations describing the administrative problem, planning, and implementation of a new system or program, or other examples of applied pharmacy management. Presenters are provided 20 minutes for a case study and 10 minutes for questions, answers, and discussion with the audience.

At the Midyear Clinical Meeting, Management Case Studies are very popular with experienced pharmacy managers and supervisors, but the audience may also include a variety of other practitioners. Above all, the audience is expecting to learn **take-home strategies** to apply to their current practice.

SUBMISSION DEADLINE

June 15, 2016 at 11:59 pm (Pacific) – Abstracts must be complete and submitted by this date; no new submissions or edits will be accepted after this deadline. ASHP will not edit abstracts. Incomplete abstracts will be deleted from the system after this deadline.



TASKS TO COMPLETE FOR YOUR ABSTRACT PROPOSAL ONLINE

NEW SUBMISSION PROCESS

Our new online submission tool requires the Primary Author to complete six (6) tasks to submit their MCS abstract. Some of our guidelines have changed, therefore, it is important that the Primary Author carefully read the information on the screen and follow the submission guidelines.

AUTHORSHIP/PRESENTERS

PRIMARY AUTHOR

The person entering the information online is considered *the Primary Author* as well as the primary presenter. The Primary Author's name will *automatically* appear first on the citation and the abstract; also it is their contact information that will be printed on the published version of the abstract. **The Primary Author is responsible for verifying that all co-authors are aware of the content of the abstract and support the data.**

The presentation itself must not differ from the original accepted title and abstract content. It is understood that an author of the abstract (preferably the primary author) will be at the meeting to present the Management Case Study (MCS).

Additional Authors/Presenters

Each submission may have up to three (3) authors/presenters — the Primary Author and two (2) additional authors. The Primary Author should check to make sure that all authors are included and are in the order they will appear on the abstract and citation. **ASHP will not add "forgotten" authors or make changes to the author order.**

LOGIN - EMAIL ADDRESS & ACCESS KEY

To submit an abstract, you must create a profile which includes your name, email address, and your access key.

 The email address and the access key you created is now your login information for the poster site. The email that is used for logging into the ASHP MCS Submission site must belong to the Primary Author – not an assistant or colleague.

You must click "Continue" button on every screen in order to save your information

MCS ABSTRACT TITLE

Be sure your title accurately and concisely reflects the abstract content. ASHP reserves the right to edit your title.

Title Format

- Do NOT use proprietary (brand) names in the title.
- Do not use all lowercase or all uppercase letters in your title. (see examples below)
- o Do not use "A," "An," or "The" as the first word in the title
- Spell out all acronyms.





Title Format Examples

<u>Incorrect</u>: IMPLEMENTATION OF COMPUTERIZED PRESCRIBER ORDER ENTRY (CPOE) IN A SURGICAL UNIT: ONE YEAR LATER

<u>Incorrect:</u> implementation of computerized prescriber order entry (CPOE) in a surgical unit: One year later.

CORRECT: Implementation of Computerized Prescriber Order Entry (CPOE) in a Surgical Unit:

One Year Later

TASK 1: MCS ABSTRACT FORM

Enter your abstract content details. Only completed submissions will be included in the reviewer process.

BODY OF ABSTRACT:

- All fields must be completed. Planned projects or descriptions of projects still being implemented will not be accepted.
- Must contain Purpose, Methods, Results and Conclusions, Learning Objectives, Self-Assessment
 Questions and Answers to the self-assessment questions.
 - Learning Objectives must describe what the learners will be able to do as a result of participating in your educational session. Three (3) learning objectives are required.
 - Self-Assessment Questions and Answers: One self-assessment question and corresponding answers are required and must be developed for each learning objective. Questions can either be true/false and multiple-choice

ABSTRACT FORMAT

- Word Limits there are designated limits for each component of the abstract. Your entire abstract should be approximately 400 – 600 words.
- Be sure to use the proper format for a Management Case Study, see example on page 9.
- Use standard abbreviations. Do not include graphs, tables, or illustrations in the abstract.
- Proofread abstracts carefully, particularly doses, numerical values, and drug names. After the deadline, changes cannot be made to the title or the content. ASHP does not edit abstracts.

Word Limits

Purpose ~ 100 words
Methods ~ 200 words
Results ~ 200 words
Conclusion ~ 100 words

Total ~ 600 words max

 Do not use special functions such as tabs, underlines, trademarks, subscripts, bold italics, superscripts, or hyphenations in the abstract. Special symbols (Greek letters, degree signs, and plus/minus) must be spelled out.

Note: Not all symbols will convert correctly from a Web-based database to a Word document or a rich-text format. What may work for one submission, may not work for another. If you choose to use symbols, ASHP is not responsible for conversion problems and may reject your submission if it becomes difficult to understand due to symbol conversion.



IMPORTANT

- ❖ Abstracts must be an analysis of the sequential steps involved in planning and implementing an administrative task, resolving a particular problem, or other examples of applied pharmacy management.
- Abstracts that we feel have been ghostwritten or have been commissioned by a commercial entity for the express purpose of positive publicity for a product or service will not be accepted.
- ❖ Your abstract will be peer reviewed and evaluated based on the guidelines provided in this document. (see page 9 for details on the peer review process)

Prior Publication or Presentation

Abstracts submitted for presentation must not have been presented or published previously. Exceptions are those presented at a state society meeting or an international meeting held outside the U.S.

TASK 2: AUTHORS

Primary Author – The Primary Author's (submitter) name automatically appears first on abstract citation and their contact information will be printed.

Additional Author(s)/Co-Authors (limit 2 additional authors). To complete this task, be sure to:

- Add your co-authors first, last name, email address and select their role as CO-AUTHOR from the dropdown list.
- Click on each co-author's name to update the required field to complete the information:
 - o First, Middle Initial (add a period), Last name, mailing address.
 - Contact information (i.e., phone and email address).
 - Professional information (i.e., position/title, employer, city, state, and credentials).
 - O Click the Continue button to save your changes. You should see a green check mark next to your co-author's name.
 - o Click Save Author(s) button to move to the next task.

- Do not use ALL CAPS
- Remember to include a period after your middle initial
- Do not place degrees in the "Last Name" field; add degrees in the credentials field

TASK 3: PRIMARY AUTHOR AFFIRMATION

Affirmation of Content – The Primary Author must affirm the content of the submission on behalf of all authors listed on the abstract. Affirmation include that all co-authors are aware of the content and the primary author or one of the co-authors will present the poster during the time assigned if the abstract submission is accepted.

- Read and click to agree to the affirmation.
- ASHP Membership It is important, that the primary author is a member of ASHP through to the presentation at the Midyear.
- Click the Continue button for the next step.



TASK 4: COPYRIGHT AND RECORDING AGREEMENT

Copyright and Recording Agreement – The Primary Author and all the additional authors (co-authors) must read and agree to ASHP Copyright and Recording Agreements on the submission site.

IMPORTANT NOTE - New this year!

- The Primary Author cannot submit the abstract until <u>ALL</u> the additional authors have completed their recording, copyright agreements, and financial disclosures.
- By submitting a management case study, you and your additional authors are granting permission or ASHP to record your session.

TASK 5: FINANCIAL RELATIONSHIP DISCLOSURES

Disclosures – The primary author and all the additional authors are required to submit Financial Relationship Disclosures, Recording and Copyright Agreements before the abstract can be submitted.

Primary Author

- The Primary Author must click on their name to complete the required information for this task.
- Disclose any financial relationships for you and/or your spouse/partner.
- Type your name to verify the information is correct to complete the form.

Additional Authors

- The Primary Author must click on the blue cloud icon for each additional author (co-author) and follow the prompts.
 - This will send an email notification to ask the additional author to login and complete their disclosures, recording, and copyright agreements.
 - This is the only option for each additional author (co-author) to get the email with the link to login and complete Task 4 and 5 before the deadline.
- The Primary Author can view the recording, copyright agreements and financial disclosures for each of their additional authors (co-authors).
- A green check mark next to their names indicates the disclosures and agreements are completed.
- Your screen will look like this once the additional authors have completed Task 4 and 5.



 Remember: The Primary Author will NOT be able to submit the abstract until ALL the additional authors (co-authors) have completed their financial disclosures, recordings and copyright agreements.



TASK 6: CONFLICT OF INTEREST AGREEMENT

The Primary Author must complete and sign the conflict of interest agreement terms for their submission. This includes agreeing to add disclosures to your slide presentation.

Primary Author must:

- Read and sign the agreement
- Click the Submit Agreement button to complete the task.

CONFIRMATION & SUBMISSION NUMBER

When all the submission tasks are completed (showing a green check mark) you must save your submission before you can submit it. Click the **Save Submission** button and the screen will show a summary of your submission. It will also indicate that you and your additional authors have completed all the required tasks for your abstract.

- Click the **Submit** button to submit the abstract.
- You will automatically get a confirmation email with your submission details. Please save it for your records.
- Your abstract title will appear on the screen with a link to preview the content or resend a confirmation email.

Submission Number: Your Proposal ID is your Submission Number. It appears on the screen with the list of tasks you completed as well as in your email confirmation.

INCOMPLETE SUBMISSIONS

Incomplete submissions will be deleted from our online system (i.e. missing required elements, etc.)

NOTIFICATIONS

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All correspondence concerning confirmations, reminders, and accept/reject notifications will be sent to the Primary Author's email only and it is the Primary Author's responsibility to notify the co-authors of the abstract as to the status of the submission. It is imperative that this email address is a working email box that is not spam protected. If you do have spam protection, then chances are you will not receive our emails. Notification emails will be sent by August 15th from Ilucas@ashp.org.

MEETING REGISTRATIONS AND CANCELLATIONS

MEETING REGISTRATION

Presenting a Management Case Study at our meeting is a <u>voluntary</u> effort and ASHP cannot pay expenses for your participation. If your submission is accepted, then you are responsible for your own meeting registration fee and travel. **All presenters must be registered for the meeting,** at least for the day of the MCS presentation.



CANCELLATIONS/WITHDRAWALS

Cancellation is strongly discouraged. Written notification is required for all cancellations. Only the Primary Author may withdraw a submission. Please notify ASHP immediately if you cannot present your management case study at educserv@ashp.org. Please include your full name and presentation title in your request and your submission number.

Because of our early publication deadlines, if you withdraw after receiving your acceptance notice, then we cannot guarantee that your presentation and/or abstract will not appear in print, on the ASHP Website, or in other print or electronic media.

PEER REVIEW SELECTION CRITERIA

All Management Case Study submissions will undergo a blinded peer-review process by at least three reviewers. We do not supply names or author affiliations to reviewers; however, if you want your review to be completely blinded, do not include the name of your institution in the body of your abstract.

All abstracts must be based on completed research with results and conclusions at the time of submission.

A limited number of Management Case Studies can be accepted and the decision of the reviewers will be final. There will be no reconsideration of rejected abstracts. Each reviewer will be given the same criteria for reviewing your submission, so it is important that your abstract is well written and meets the stated guidelines. Abstracts will be evaluated only on the data submitted.

Peer Reviewers will evaluate content based on the following criteria:

- **Presentation balance:** Abstracts will be non-promotional in nature and without commercial bias. Papers that are written in a manner that promotes a company, service, or product will **not** be considered.
- Relevance: Importance of topic to our attendees.
- **Scientific Merit** (where applicable): Well-designed project that states a purpose; results match conclusion.
- Abstract Format: Not following the abstract guidelines for a Management Case Study.
- Case Study Method: Abstracts that do not follow the case study method will not be considered

Other Common Reasons for Rejection

- Commercial tone or a biased conclusion
- Research/project is not original
- Poor quality of research methodology; methods are not reproducible
- Lack of data or measurable outcomes
- Data collection is ongoing or has not begun
- Inconsistent or ambiguous data
- Lack of conclusions or conclusions that do not match objectives
- Several abstracts from the same study submitted
- Instructions not followed; format indicated in instructions is not utilized
- Incomplete author disclosure statement (lack of details) or no disclosure statement
- Does not teach administrative decision-making skills (i.e. how to approach a similar situation, evaluate alternatives, or propose a recommended plan)



SAMPLE ABSTRACT

Title: Root-Cause Analysis (RCA) and Recommendations for Improving Clinical Research in an Academic Medical Center

Purpose: During preparation for a routine monitoring visit by a sponsor of clinical research, an error was discovered involving an investigational drug. This case describes the methods by which a sentinel-event committee addressed the findings of the root-cause analysis (RCA) and shared the recommendations for improving clinical research in an academic medical center.

Methods: A sentinel-event committee completed a RCA after discovery of a medication error related to an investigational drug. Members included the risk manager, the pharmacy director, the quality-improvement director, the pharmacy clinical-research manager, an oncologist, and the medical director for clinical research. A flow diagram of the steps in a clinical trial helped identify opportunities to improve the systems supporting pharmaceutical research. Policies and procedures for the pharmacy-based investigational drug service (IDS) were developed. The results of this process were communicated to medical administration and the institution's research faculty.

Results: Roles of key pharmacy staff members were clearly defined. The IDS was integrated into the development of clinical trials, and the protocol number was required on all orders for investigational drugs. Research records were standardized by creating for each clinical trial a pharmacy notebook to include trial-related records and detailed protocol information. Responsibilities for the procurement and storage of investigational drugs were centralized within the IDS. Extensive staff education was provided to ensure appropriate implementation of the changes.

Conclusion: RCA after an error involving an investigational drug can stimulate improvements that increase pharmacy involvement in the use of investigational drugs.

Learning Objectives:

- 1. Describe a process-improvement tool that can assist in systems modifications to improve patient care.
- 2. Describe four key processes in pharmaceutical research that may provide opportunities for systems improvement.
- 3. Describe how a medication error can lead to systems improvement.

Self-assessment Questions: (True or False)

- 1. The most useful process-improvement tool used in the redesign of the investigational drug service at this site was a flow diagram.
- 2. Interdepartmental communication and coordination are important when designing an investigational drug service.
- 3. The negative consequences of a medication error usually outweigh the positive impact of any system improvements that result from analysis of the error.

Answers: 1. (T); 2. (T); 3. (F)



CONTACT US

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If you have a question regarding your submission, then please send an email to educserv@ashp.org. Please include your name and the title of the submission. ASHP will not give out information to anyone not listed as an author on the abstract.