

GWIMS Leadership Award Categories

Individual Award

Established: To be considered for the established individual award, the nominee should have contributed to the advancement of women in medicine and science **for 10 years or more** of their career.

Contributions may include but are not limited to the following areas:

- 1) Significant mentorship or sponsorship of women trainees and/or faculty
- 2) Development and evaluation of career development programs for women or GWIMS programs
- 3) Policy or advocacy for gender equity including recruitment, retention, and advancement of women
- 4) National or international leadership that advances women in medicine and science, or
- 5) Contributes to the body of knowledge, through research, publications, lectures, etc., to further the advancement of women in medicine and science.

Emerging: To be considered for the emerging individual award, the nominee should have contributed to the advancement of women in medicine and science **for fewer than 10 years** of their career.

Contributions may include but are not limited to the following areas:

- 1) Mentorship of women trainees and/or faculty
- 2) Development of local career development programs for women for GWIMS programs
- 3) Policy or advocacy for gender equity including recruitment, retention, and advancement of women
- 4) National or local leadership that supports the advancement women in medicine and science, or
- 5) Contributes to the body of knowledge, through research, publications, lectures, etc., to further the advancement of women in medicine and science.

Organizational Award

Established: To be considered for the established organizational award, the nominee program/organization should have contributed to the advancement of women in medicine and science **for 10 years or more** and have documented outcomes.

Contributions may include but are not limited to the following areas:

- 1) Systematically developing academic women leaders through development and evaluation of career development programs or GWIMS programs
- 2) Creating an institutional culture that supports the advancement of women and women's leadership in academic medicine
- 3) Improving the educational and professional environment for women in academic medicine through policy or advocacy for gender equity
- 4) National or international leadership that advances women in medicine and science, or
- 5) Contributes to the body of knowledge, through research, publications, lectures, etc., to further the advancement of women in medicine and science.

Emerging: To be considered for the emerging organizational award, the nominee program/organization should have contributed to the advancement of women in medicine and science for fewer than 10 years. Documented outcomes will be viewed favorably but are not required.

Contributions may include but are not limited to the following areas:

- 1) Systematically developing academic women leaders through development and evaluation of career development programs or GWIMS programs
- 2) Creating an institutional culture that supports the advancement of women and women's leadership in academic medicine
- 3) Improving the educational and professional environment for women in academic medicine through policy or advocacy for gender equity
- 4) National or local leadership that supports the advancement women in medicine and science, or
- 5) Contributes to the body of knowledge, through research, publications, lectures, etc., to further the advancement of women in medicine and science.