



## **AAMC Group on Diversity and Inclusion (GDI) 2024 GDI Exemplary Leadership Award**

### **MISSION**

The Group on Diversity and Inclusion ([GDI](#)) serves as a national forum and recognized resource to support the efforts of AAMC member institutions and academic medicine at the local, regional, and national levels to realize the benefits of diversity and inclusion in medicine and biomedical sciences.

### **PURPOSE**

The purpose of the GDI is to unite expertise, experience, and innovation to inform and guide the advancement of diversity and inclusion throughout academic medicine.

### **GDI EXEMPLARY LEADERSHIP AWARD**

To increase recognition of diversity and inclusion leaders and teams, the GDI Steering Committee established the GDI Exemplary Leadership Award. This award recognizes innovative leadership and impact from an individual or team responsible for developing and implementing an outstanding and highly effective program that demonstrates evidenced-based best practices for enhancing diversity and inclusion in academic medicine and biomedical sciences.

### **ELIGIBILITY**

All GDI Representatives and other AAMC affinity group representatives at medical schools, teaching hospitals, or academic societies are eligible and can nominate colleagues for this award. Nominations for the award can be submitted by any representative from an AAMC member community, which includes [councils, groups, and organizations](#). **Self-nominations will not be accepted.**

### **NOMINATION AND SUBMISSION**

**Completed nomination materials must be uploaded to the [AAMC Cadmium](#) online application site and include, from the nominator, a separate file for each of the following:**

- Nomination letter must be submitted on institution letterhead stating the rationale and justification for the individual or team (double-spaced with 1" margins using 12-point TimesNew Roman font, and not exceeding two pages)
- Short statement of up to three key program goals and outcomes of each of the key goals (double-spaced with 1" margins using 12-point Times New Roman font, and not exceeding two pages)
- Appendix summarizing evidence for the program's key outcomes related to those goals (double-spaced with 1" margins using 12-point Times New Roman font, and not exceeding six pages):
  - Innovation
    - Highlight evidence that distinguishes this program from other similar programs (for example, using the SMART goals methodology or a logic module)
    - Identify key program innovations

- Impact
  - Metrics used to evaluate program
  - Describe important outcomes and impacts of the program using quantitative and/or qualitative data
- Short bio for an individual or each team member in one file (125-word limit for each team member).
- A color headshot for an individual nomination. For a team nomination, a color photo of the team along with a headshot of the team leader.

### **AWARD SELECTION**

The GDI Steering Committee will review, discuss, and select an individual or team recipient. This award will be given at the discretion of the GDI Steering Committee and may not be bestowed every year. The committee will not review additional materials. **Late nominations will not be accepted.**

### **AWARD RECOGNITION**

Award recipient(s) will be recognized at the 2024 Learn Serve Lead: The AAMC Annual Meeting GDI Business Meeting and Award Celebration and recipient(s) will be expected to give brief remarks during the award recognition ceremony. An award and \$2,500 will be presented. The GDI Steering Committee will also invite recipient(s) to present at the 2025 Group on Diversity and Inclusion Professional Development Conference.

### **QUESTIONS**

For assistance contact Michelle Oliva, PMP, AAMC Director of Constituent Engagement, or Elizabeth Torres, Constituent Engagement Specialist at [gdi@aamc.org](mailto:gdi@aamc.org).