



## 2025 GDI Exemplary Leadership Award

### Mission

The GDI serves as a national forum and recognized resource to support the efforts of AAMC-member institutions and academic medicine at the local, regional, and national levels to cultivate an environment that values the experiences and backgrounds of all people in medicine and biomedical sciences.

### GDI Exemplary Leadership Award

To increase recognition of leaders and teams within this field, the GDI Steering Committee established the GDI Exemplary Leadership Award. This award recognizes innovative leadership and impact from an individual or team responsible for developing and implementing an outstanding and highly effective program that demonstrates evidenced-based best practices for enhancing the work of the GDI in academic medicine and biomedical sciences.

### Eligibility

To qualify for this award, the program must have been established for at least **five** years. All GDI Representatives and other AAMC affinity group representatives at medical schools, teaching hospitals, or academic societies are eligible for nomination as part of a program's leader or leadership team. Nominations may be submitted by any representative from an AAMC-member community, which includes [councils, groups, and organizations](#). Nominations must be submitted for a specific program or initiative, recognizing the leader(s) who played a key role in its development and success.

**Self-nominations will not be accepted.** However, we encourage nominators to work closely with the program's leader or leadership team to gather all required materials for the submission process outlined below.

### Nomination and Submission

Completed nomination materials must be uploaded **by the nominator** to the [AAMC Cadmium](#) online application site and include the following, submitted as separate files:

#### 1. Nomination Letter:

- Must be submitted on institution letterhead.
- Should state the rationale and justification for the nominated program leader(s), clearly outlining their contributions and impact.
- Format: double-spaced, 1-inch margins, 12-point Times New Roman font, not exceeding two pages.

#### 2. Program Goals and Outcomes:

- Provide a short statement of up to three key program goals and their outcomes that demonstrate alignment with the GDI's mission to foster an environment of excellence in academic medicine, academic health systems, and the biomedical sciences where people of all different backgrounds and perspectives are respected and valued.
- Format: double-spaced, 1-inch margins, 12-point Times New Roman font, not exceeding two pages.

#### 3. Appendix:

Summarize the evidence for the program's key outcomes related to the stated goals (not exceeding six pages). Should include the following:

- Innovation:
  - Evidence that distinguishes the program (e.g., using SMART goals methodology or a logic model).
  - Key program innovations.

- Impact:
  - Metrics used to evaluate the program.
  - Outcomes and impacts using quantitative and/or qualitative data.
  - Format: double-spaced, 1-inch margins, 12-point Times New Roman font, not exceeding six pages.
- 4. **Short Bio:**
  - Include a **125-word** bio for each leader(s). Make sure to include one for every program leader on the team (if applicable).
- 5. **Headshot:**
  - Submit a color headshot for each leader(s). Make sure to include one for every program leader on the team (if applicable).

#### **Award Selection**

The GDI Steering Committee will review, discuss, and select a leader or leadership team. This award will be given at the discretion of the GDI Steering Committee and may not be bestowed every year. The committee will not review additional materials. **Late nominations will not be accepted.**

#### **Award Recognition**

Award recipient(s) will be recognized at the **2025 Learn Serve Lead: The AAMC Annual Meeting** during the GDI Business Meeting and Award Celebration. The recipient(s) will be expected to give brief remarks during the award recognition ceremony. An award and \$2,500 will be presented to the awardee. The GDI Steering Committee will also invite recipient(s) to present at the 2026 GDI Professional Development Conference.

#### **Questions**

For assistance contact Michelle Oliva, PMP, AAMC Director of Constituent Engagement, or Elizabeth Torres, Constituent Engagement Specialist at [gdi@aamc.org](mailto:gdi@aamc.org).

# Exemplary Leadership Award

## *Nominator Rubric*

### Criteria

1. **Rationale for Recognition:** Provides a compelling and clear rationale for why the leader(s) deserve recognition, with examples of impact.
2. **Program Goals and Outcomes:** Clearly articulates up to three key goals and measurable outcomes, demonstrating alignment with the GDI's priorities.
3. **Supporting Documentation (Appendix):** Includes strong supporting materials (quantitative and/or qualitative data) that illustrate how goals were achieved.
4. **Innovation:** Clearly demonstrates how the program stands out from similar initiatives, with strong evidence of innovation.
5. **Data Impact:** Effectively uses both quantitative and qualitative data to demonstrate the program's impact, including trends and comparisons.
6. **Leadership Contributions:** Strongly showcases the leader(s) role in program development and implementation, with clear evidence of sustained impact.
7. **Quality:** Presents well-written, clear, and concise materials that effectively convey program impact and leadership contributions.