ATD 2026 OrgDev Conference
Topics & Areas of Focus

We're accepting proposals for sessions that strongly connect to one of the five key topics of the event below. The core theme of this year's conference will be focused on future-proofing your organization. Please keep this in mind while crafting your submissions on the topics below:

Culture and People: *Crafting practices, policies, attitudes, and behaviors that create a healthy culture and productive work environment.*

- Communication and Team Building
- Culture
- Leading Change
- Psychological Safety
- Well Being and Mental Health

Leadership Development Programs: *Engaging and understanding best practices and trends for developing the next generation of talent. (This track focuses on the growth of others as opposed to personal career development).*

- Emerging Leaders
- Leadership Programs
- Reskilling / Upskilling

Leveraging AI and Emerging Technologies: *Exploring the skills, strategy and ethical standards needed to leverage AI and the newest technologies in your organization.*

- AI and Emerging Tech in Talent Development
- AI and Emerging Tech to Work Smarter for Practitioners
- Ethical Use and Oversight

Strategic Business Partner: *Partnering with senior leadership and advising on strategic initiatives that bridge organizational gaps and support organizational goals.*

- Assessing Organizational Needs and Gaps
- Becoming a Strategic Advisor
- Building Influence
- Consulting Skills
- Leveraging Data and Analytics

Talent Strategy and Management: *Developing practices that build an organization's engagement, capability, and capacity through the implementation and integration of talent acquisition, employee experience, retention, and deployment processes aligned to organizational goals.*

- Becoming a Skill-Based Organization

- Employee Experience and Engagement
- Onboarding and Retention
- OD Strategy