



Council of Deans (COD), Council on Faculty and
Academic Societies (CFAS), and Faculty and Staff Vitality
(FSV) Joint Poster Reception

Call for Proposals

Open: July 13, 2026
Close: August 21, 2026

AAMC.ORG

Joint Poster Reception

Hosted by the Faculty and Staff Vitality Group, Council of Deans, and Council of Faculty and Academic Societies

Theme: *Honoring the Scholarship, Leadership, and Service of Faculty and Staff in Academic Medicine*

The AAMC Faculty and Staff Vitality Group, in collaboration with the Council of Deans and the Council of Faculty and Academic Societies, invites submissions for the Joint Poster Reception at Learn Serve Lead 2026: The AAMC Annual Meeting in Anaheim, CA. The reception will take place on Saturday, November 7, 2026, from 6:45–8:00 PM.

This collaborative poster reception will highlight scholarship, promising practices, innovative programs, and institutional strategies that advance faculty and staff vitality across academic medicine, while providing a shared space to elevate work that strengthens the professional experiences of faculty, staff, leaders, and learners.

Aligning with this year's theme, ***Honoring the Scholarship, Leadership, and Service of Faculty and Staff in Academic Medicine***, we invite proposals that explore how institutions are creating environments where faculty and staff can thrive, contribute meaningfully, grow professionally, and remain engaged in the mission. Submissions may address, but are not limited to, the following topics:

- Workplace Culture and Organizational Climate
- Professional Development, Academic Advancement, and Career Pathways for Faculty and Staff
- Leadership Development, Succession Planning, and Talent Management
- Faculty and Staff Belonging, Engagement, Recognition, and Retention
- Resilience, Well-Being, and Sustainable Work Environments
- Cross-Functional Collaboration Among Faculty, Staff, and Institutional Leaders
- Institutional Strategies Supporting Inclusive Excellence and Community Building
- Innovative Approaches to Supporting Academic Medicine Professionals During Periods of Transition and Change
- Research, Assessment, and Evaluation of Faculty and Staff Experiences
- Artificial Intelligence, Digital Innovation, and the Future of Work in Academic Medicine
- Strategic Planning, Organizational Alignment, and Mission-Driven Leadership
- Building High-Performing Teams and Strengthening Leadership Effectiveness
- Executive Leadership Development for Chairs, Division Chiefs, and Senior Administrators
- Mentorship, Sponsorship, and Coaching for Mid-Career and Senior Professionals
- Financial Stewardship, Resource Optimization, and Sustainable Growth
- Supporting Faculty and Staff Across the Career Lifecycle: Mid-Career Growth, Late-Career Contributions, Legacy Building, Knowledge Transfer, and Retirement Planning

Proposal Expectations

Submissions should clearly describe the purpose, relevance, approach, and potential impact of the work. Proposals should demonstrate alignment with the goals of the Faculty and Staff Vitality Group, the Council of Deans, and the Council of Faculty and Academic Societies by addressing issues that matter to academic medicine leaders, faculty, and staff professionals.

Strong proposals will:

- Identify a clear challenge, opportunity, or need.
- Describe the approach, strategy, intervention, or research design.
- Explain the relevance to academic medicine.
- Include outcomes, lessons learned, early findings, or anticipated impact.
- Highlight implications for institutional practice, leadership, policy, or future scholarship.
- Offer insights that may be useful or adaptable to other institutions or communities.

Review Criteria

Proposals will be reviewed using the following criteria:

1. **Relevance**
The proposal addresses an important issue related to faculty and staff vitality, academic leadership, institutional culture, engagement, professional development, or organizational effectiveness.
2. **Innovation**
The work offers a new, creative, or thoughtful approach to a current or emerging challenge in academic medicine.
3. **Clarity and Quality**
The proposal is clearly written, well organized, and provides sufficient detail about the project, program, initiative, or research.
4. **Impact and Applicability**
The proposal demonstrates potential value for academic medical institutions, faculty, staff, academic leaders, or professional communities.
5. **Evidence, Reflection, or Learning**
The proposal includes data, evaluation, lessons learned, participant feedback, outcomes, or a thoughtful reflection on what has been learned through the work.
6. **Collaboration and Shared Learning**
The proposal demonstrates potential to foster cross-institutional, cross-functional, or cross-council learning.

Who Should Submit

We welcome submissions from faculty, staff, administrators, institutional leaders, and researchers across academic medicine. Collaborative proposals—especially those spanning faculty affairs, academic leadership, human resources, diversity and inclusion, and wellness—are highly encouraged.

Why Submit

This inaugural Joint Poster Reception of the Faculty and Staff Vitality Group, Council of Deans and the Council of Faculty and Academic Societies offers an opportunity to share your work with colleagues across AAMC communities, including faculty, staff, deans, and academic leaders from academic societies. Presenters will have the opportunity to engage in meaningful dialogue, exchange ideas, receive feedback, and contribute to a growing national conversation about how academic medicine can better support the faculty and staff who contribute to its mission.

Submission Guidance

- Presenter contact information
- Author and co-author information
- Poster title
- Institutional affiliation
- Primary topic area
- Abstract or proposal summary
- Key findings, outcomes, lessons learned, or anticipated impact
- Signed Consent
- Description of relevance to faculty and/or staff vitality
- Signed Consent

Additional submission instructions, deadlines, and presentation details will be provided through the official proposal submission portal.